



ORIGINAL EQUIPMENT SUPPLIERS ASSOCIATION **BULLETIN**

To: OESA Members and Industry Guests
From: Neil De Koker, President and CEO, OESA

BULLETIN: 11-38
Date: December 21, 2011

Executive Breakfast Briefing: Health Care Reform and Employer Implications

Feb. 2, 2012

7:30 a.m. – 8 a.m. Registration, Networking and Continental Breakfast ♦ 8 a.m. – 10 a.m. Program
The Baronette Renaissance Detroit - Novi Hotel ♦ 27790 Novi Road ♦ Novi, Mich.

OESA will hold a briefing for automotive suppliers on the federal health care reform law (HCR) and supplier implications on Feb. 2, 2012. Many employers have been asking themselves how HCR will help or hurt efforts to find and retain a solid workforce, and what the effect will be on the bottom line.

James S. McElya, executive chairman and CEO, Cooper Standard, will open the session and provide context for the health care reform law, and discuss its importance to Cooper Standard and the industry.

The balance of the meeting will be a discussion by **Michael J. Langan**, consultant, U.S. legislative and regulatory affairs, Towers Watson, to explore the HCR law and its likely effect on the industry. **Langan** will discuss:

- Scope of the law and timeline for implementation
- Employer-facing elements of HCR law
- Impact of key employer provisions
 - Health insurance market reforms (20 mandates; 2011/2014)
 - Play or pay employer mandate (2014)
 - Excise tax on high-cost plans
 - Assorted new levies and administrative burdens on employers
- Employer options: Spectrum of Opportunities

Towers Watson will provide materials detailing key issues and options to be discussed. The materials will help suppliers understand the benefits and drawbacks of the various options.

OESA members and industry guests may register in the events section of <http://www.oesa.org>. For registration assistance, contact Felece Hickman at fhickman@oesa.org or 248.952.6401 ext. 237. For content information, contact Margaret Baxter at mbaxter@oesa.org or 248.952.6401 ext. 223.

Supporting Partner:

TOWERS WATSON 

The logo for Towers Watson consists of the company name in a bold, black, sans-serif font, followed by a stylized, handwritten-style "TW" monogram in a vibrant orange-red color.



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- 7:30 a.m. Registration, Networking and Continental Breakfast
- 8 a.m. Welcome and Opening Remarks
Dave Andrea, Senior Vice President, Industry Analysis and Economics, OESA
- 8:15 a.m. Introductory Comments
James S. McElya, Executive Chairman and CEO, Cooper Standard
- 8:25 a.m. Program Overview, Impact and Supplier Options in Healthcare Reform
Michael J. Langan, Consultant, U.S. Legislative and Regulatory Affairs, Towers Watson
- Scope of the law and timeline for implementation
 - Employer-facing elements of HCR law
 - Impact of key employer provisions
 - Employer options: Spectrum of Opportunities
- 9:30 a.m. Question and Answer
- 10 a.m. Adjournment

Supporting Partner:

TOWERS WATSON 

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ORIGINAL EQUIPMENT SUPPLIERS ASSOCIATION **REGISTRATION**

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Company: _____

Address: _____

City: _____ **State:** _____ **Zip Code:** _____

Phone: _____ **Fax:** _____

1. Name: _____ **e-mail:** _____

Title: _____

2. Name: _____ **e-mail:** _____

Title: _____

3. Name: _____ **e-mail:** _____

Title: _____

Registration Fees:

OESA members on or <i>before</i> Jan. 19, 2012	\$105	x _____	= \$ _____
OESA members <i>after</i> Jan. 19, 2012	\$125	x _____	= \$ _____
Non-OESA members <i>on or before</i> Jan. 19, 2012	\$145	x _____	= \$ _____
Non-OESA members <i>after</i> Jan. 19, 2012	\$165	x _____	= \$ _____

Payment Method: Check enclosed for \$ _____ (*Make check payable to OESA*) -OR-

Charge to (*Select One*): American Express MasterCard VISA

Card Number

Expiration Date

Name (as it appears on card)

Signature

Note: **Refunds cannot be given after Jan. 26, 2012.** Substitutions are always welcome. Pay at the door registrants are held to the same cancellation policy as prepaid registrants and will be invoiced if cancellation is not received by Jan. 26, 2012. Register online at <http://www.oesa.org> or fax the completed registration form to 248.952.6404.